ACCIONA GLOBAL
ENGAGEMENT SURVEY

acciona

MAIN CHARACTERISTICS

- Anonymous and confidential
- 6 brief questions
- Available in 7 languages
- Digital format

AON ENGAGEMENT MODEL

The employees' engagement level is measured by AON through three behaviors defined by each of them by two questions:

1. Recommend

- I would not hesitate to recommend ACCIONA to a friend seeking employment.
- Given the opportunity, I tell others great things about working here.

2. Strive

- ACCIONA inspires me to do my best work every day.
- ACCIONA motivates me to contribute more than is normally required to complete my work.

3. Contribute

- I rarely think about leaving ACCIONA to work somewhere else.
- It would take a lot to get me to leave ACCIONA.

ENGAGEMENT LEVEL

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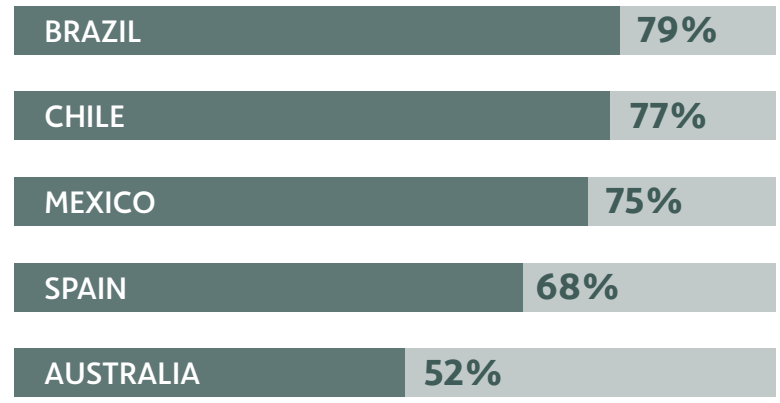
- ACCIONA global engagement level: 68%.
- 81% would recommend ACCIONA as a good company to work with.
- 73% consider that there must be an important reason to leave ACCIONA.

BY GENDER

BY MAIN COUNTRIES



Global engagement level. Data 2017 over 6,200 responses.