

POLICY FOR THE MANAGEMENT OF OCCUPATIONAL HEALTH AND SAFETY, QUALITY, ENERGY AND THE ENVIRONMENT

ACCIONA, in its Water business line, leading Companies in providing global solutions which contribute to **sustainable development** in the water sector through innovation in the design, execution and operation of treatment plants, water purification and desalination plants, and the management of services for drinking water, sewerage and purification intend, by way of this statement and in harmony with their commitment to **social responsibility**, to convey to their customers, collaborators and, in particular, their workers, their action principles in order to guarantee quality in the execution of their different areas of activity, monitoring and improving the working conditions of their workers, as well as other interested parties by providing safe and healthy working environments, care and respect for the environment and the efficient management of energy consumption, thereby providing solutions in a global environment.

In accordance with the above, Management at **ACCIONA, in its Water business line**, sets forth this **Policy for the Management of Quality, the Environment, Energy and Health & Safety** whereby it undertakes to:

- ☐ Integrate the management systems in a **common system** which, through **continuous improvement**, allows achieving **efficiency and excellence** in management,
- ☐ Support occupational Health and Safety programmes and to continuously control compliance and the planned results in the Management system to **eliminate hazards and minimise risks**.
- ☐ Comply with **legal and regulatory requirements and international reference standards**, those required by **Clients** and any to which the company commits itself and
- ☐ Drive **Objectives** which are coherent with the continuous improvement in processes, environmental performance, the wellbeing of the environment or the prevention of pollution and protection of the environment, and **to have** all the **necessary information and resources** to meet these objectives and comply with this policy,
- ☐ Consider **environmental aspects and impacts and those affecting energy performance** related with its activity throughout all its development phases, from the start through to the end of the cycle in order to minimise the adverse effects derived from these and to promote the rational use of resources and energy,
- ☐ Assume the three basic pillars of **sustainability**, the creation of economic wellbeing, environmental improvement and responsibility vis-à-vis society, as well as the commitment to achieve neutrality in carbon in its activities.
- ☐ Make progress in work with **suppliers and collaborators** committed to sustainability and to the acquisition of energy-efficient products and services.
- ☐ Foment **research and development** in the application of the most advanced methods, commit to **efficient innovation**, as well as to quality in the execution of the design, construction, commissioning and operation and maintenance of the facilities,
- ☐ **Train and make the staff aware** at all levels, by establishing suitable **communication channels, as well as the consultation and participation** of all those involved,
- ☐ Know the **needs and expectations** of all interested parties involved in its activity with particular emphasis on Workers and Clients in order to achieve their **satisfaction**, giving priority at all times to professionalism, ethics and transparency.
- ☐ Periodically review the degree of **efficiency** of the Integrated Management System implemented, in order to detect the risks and opportunities for it and to be able to take the necessary actions for the **continuous improvement thereof**.
- ☐ **Visibly exercise leadership** in those areas, directing and supporting people so that they, in turn, apply it to their areas of responsibility and thereby promote a **culture, which supports ACCIONA's mission and vision**.