



Industrial business of ACCIONA, in line with the group's corporate policies, is committed to delivering value to its clients through the excellent management of its processes, assuming responsibility for ensuring compliance with all applicable legal requirements as well as other voluntarily subscribed commitments, striving to be a benchmark in the implementation of best practices. It places the highest priority on the continuous improvement of its Integrated Management System, the quality of its products and services, and the health, safety, and well-being of its employees.

This approach of SUSTAINABILITY AND CONTINUOUS IMPROVEMENT is embedded in all its processes and is based on fundamental values such as social responsibility, the protection of occupational health and safety, respect for people, teamwork, environmental protection, technical excellence, consistent project execution, and the promotion of open innovation to integrate cutting-edge solutions.

The environmental strategy is structured around the commitment to mitigate climate change, promote energy efficiency, rationalizing the use and management of water resources, ensure the responsible use of natural resources, apply circular economy principles in the design, selection, and/or use of raw materials, as well as in the management of generated waste, prevent pollution, and protect the natural environment and biodiversity.

This Policy is implemented through the following:

VALUES

- 1. Management Leadership and Organization's commitment to quality, environment and health and safety management to continuously improve the Management System, enhance performance, and meet the expectations of interested parties.*
- 2. Integration of quality, environmental, and health and safety at work values into the business strategy and operational activities through process-based management and the establishment of appropriate objectives.*
- 3. Satisfaction of clients and stakeholders, including employees and workers' representatives, by listening to their needs and expectations regarding the organization's products and services, with a clear focus on continuously improving their satisfaction degree.*
- 4. Promotion of communication, consultation, and participation of employees and workers' representatives to involve them in relevant aspects related to the Management System.*
- 5. Compliance with applicable legal requirements and other requirements to which the organization subscribes, relating to quality, environmental and occupational health and safety risks.*
- 6. Provision of the highest quality and safe use of products and services, applying the utmost care in the execution of activities to ensure the quality and reliability of products and services, guaranteeing safe use for customers and end users.*
- 7. Efficiency and excellence in internal management by integrating economic, technical, social, occupational health and safety, and environmental aspects into the implementation and update of the Management System, and in general, all aspects contributing to quality, sustainability, and the creation of healthy workplaces, with a clear orientation towards continual improvement.*
- 8. Environmental awareness and protection through the employees and stakeholder groups' participation, developing understanding, training and awareness initiatives.*
- 9. Reduction of environmental impacts by encouraging supplier involvement in projects aimed at environmental protection to minimize impacts throughout the supply chain.*
- 10. Risk-based management to prevent situations that may cause harm to people's health or safety, incidents, or the need for corrective actions, through the elimination of hazards and the reduction of occupational health and safety risks.*

SIGNED

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