

SKILLS MATRIX BOARD OF DIRECTORS OF ACCIONA

											
Mr. José Manuel Entrecanales Domecq Chairman											
Mr. Juan Ignacio Entrecanales Franco Deputy Chairman											
Ms. María Salgado Madriñán Lead Independent Director											
Mr. Daniel Entrecanales Domecq Proprietary Director											
Mr. Javier Entrecanales Franco Proprietary Director											
Mr. Javier Sendagorta Gómez del Campillo Independent Director											
Ms. Sonia Dulá Independent Director											
Ms. María Dolores Dancausa Treviño Independent Director											
Ms. Maite Arango Garcia Urtiaga Independent Director											
Mr. Carlo Clavarino Independent Director											
Ms. Teresa Sanjurjo González Independent Director											
Mr. Jerónimo Marcos Gerard Rivero Other External Director											

 Energy, electricity, gas and renewable energy experience

 Mobility and transportation experience

 Finance, Accounting and Audit experience

 Risk Management experience

 Construction, engineering, water and utilities experience

 Private Equity, Investment and M&A experience

 Innovation and Digital Experience

 Talent management, Human Resources and remuneration experience

 Urban and Real Estate Development experience

 Sustainability Experience

 Information Security/ Cyber security experience