

DATA PROTECTION POLICY

ACCIONA Ethical Channel

ACCIONA, through the Code of Conduct Commission and in order to ensure the highest level of employee satisfaction, has created an internal Ethical Channel which allows employees to report alleged breaches of conduct regarding accounting, control, audits, or any other non-compliance or violation of the conduct established in this document.

ACCIONA's Code of Conduct Commission has provided employees with a postal address Comisión del Código, ACCIONA SA, Avda. de Europa 18, Alcobendas 28108 Madrid (Spain) and an e-mail address: canal-etico@acciona.es for directing their queries and/or reporting alleged breaches of conduct.

All information reported through the ACCIONA Ethical Channel will be treated confidentially and will be dealt with as quickly as possible. In particular, the identity of the employee who provides the information will be kept absolutely confidential throughout the entire process and will not be disclosed to unauthorised third parties, to the person(s) accused of the alleged breach or to the employee's immediate superiors

To this end, it is hereby noted that the information provided by the user of the communication channel will be included in an automated data file maintained by ACCIONA SA and protected by the security measures laid down in articles 89 to 114 of Spain's Royal Decree 1720/2007 of 21 December which approved the regulation that developed Spain's Organic Law, 15/1999 of 13 December on the Protection of Personal Data. The purpose of the file is to effectively process the queries and/or communications directed through the ACCIONA Ethical Channel. The user guarantees that all of his/her personal data provided are true, accurate, complete and up to date.

By providing your information through the Ethical Channel you are giving your express and unequivocal consent to your personal data being processed according to the terms set out in this policy. If your Communications is directed via post or by email, we shall assume Hal your consent is given unless we hear from you to the contrary within 30 (thirty) days of reception of the letter informing you, among other things, of the existence of these Terms & Conditions of Use and the need for you to accept them.

Users of the Ethical Channel may at any time exercise their right to access, rectify, cancel and contest the personal data on file by writing to ACCIONA SA, Avda. de Europa 18, Alcobendas, 28108 Madrid, Spain.